

# SPIRITUAL GIFTS ASSESSMENT

If you are a relatively new believer or have not had a whole lot of ministry experience, some questions may be difficult to answer. That is okay; simply answer the questions as best as possible. Remember that this spiritual gifts assessment is in no way conclusive, those gifts you score the highest on may or may not be your actual spiritual gifts. The purpose of this assessment is simply to help you begin thinking about what your spiritual gift(s) may be.

Please answer each question as honestly as possible. Answer according to how you actually are, not how you want to be.

Answer questions by indicating:

- 5 - Always true
- 4 - Usually true
- 3 - Sometimes true
- 2 - Occasionally true
- 1 - Hardly ever true
- 0 - Never true

- \_\_\_\_\_ 1. I am good at bringing people together to accomplish ministry.
- \_\_\_\_\_ 2. I enjoy encouraging other Christians to trust God in the circumstances of their life.
- \_\_\_\_\_ 3. I get excited when I hear about a new ministry opportunity in the church.
- \_\_\_\_\_ 4. I enjoy studying the Bible so that I can teach other people what it means.
- \_\_\_\_\_ 5. I dream about different ways I can give more money to the Lord's work.
- \_\_\_\_\_ 6. I feel sympathy for those in need.
- \_\_\_\_\_ 7. I often think about how biblical principles apply to everyday life.
- \_\_\_\_\_ 8. I enjoy studying a passage in depth until I understand exactly what it means.
- \_\_\_\_\_ 9. I do not struggle much with worry and anxiety because I know God is in control.
- \_\_\_\_\_ 10. I desire to stay single in order to fully devote myself to ministry.
- \_\_\_\_\_ 11. People come to me when they are not sure if a teaching is biblical.
- \_\_\_\_\_ 12. Other people often come to me for spiritual advice.
- \_\_\_\_\_ 13. I am good at organizing people or things for ministry.

- \_\_\_\_\_ 14. When there is a ministry need, I enjoy meeting it.
- \_\_\_\_\_ 15. I get excited about encouraging other Christians to obey God in their life.
- \_\_\_\_\_ 16. I love having people over at my house to minister to them.
- \_\_\_\_\_ 17. People often come to me with difficult biblical questions.
- \_\_\_\_\_ 18. God has used me to improve the organizational effectiveness of ministry.
- \_\_\_\_\_ 19. When someone is in pain because of personal sin, I hurt for them and reach out to them.
- \_\_\_\_\_ 20. God has used me to help other Christians steer clear of false doctrine.
- \_\_\_\_\_ 21. My favorite part of the church is serving.
- \_\_\_\_\_ 22. I love to assist and support those who are leaders in the church.
- \_\_\_\_\_ 23. I believe God wants me to stay single to fully devote myself to ministry.
- \_\_\_\_\_ 24. I find it easy to believe everything the Bible says.
- \_\_\_\_\_ 25. I enjoy being in charge of a ministry.
- \_\_\_\_\_ 26. I am passionate to defend biblical truth.
- \_\_\_\_\_ 27. God often uses my teaching to help other Christians grow spiritually.
- \_\_\_\_\_ 28. I love using food as a way to minister to people.
- \_\_\_\_\_ 29. I enjoy making personal sacrifices in order to give more.
- \_\_\_\_\_ 30. I enjoy serving in ministries behind the scenes.
- \_\_\_\_\_ 31. I can't stand being in a church and not serving.
- \_\_\_\_\_ 32. I am able to find solutions to organizational problems within a ministry.
- \_\_\_\_\_ 33. God uses me to help other Christians who are suffering.
- \_\_\_\_\_ 34. Other Christians' faith has been strengthened by my faith in the midst of trials.
- \_\_\_\_\_ 35. God has used me to give people courage to trust and obey God.
- \_\_\_\_\_ 36. I think it is very important that Christians distinguish between biblical teaching and non-biblical teaching.

- \_\_\_\_\_ 37. God has used me to help other Christians make godly decisions in their life.
- \_\_\_\_\_ 38. I am good at making new people feel welcome at our church.
- \_\_\_\_\_ 39. I can stay single without it causing me to sin.
- \_\_\_\_\_ 40. Other people often want me to be the leader of a ministry.
- \_\_\_\_\_ 41. I get excited about opportunities to teach the Bible to others.
- \_\_\_\_\_ 42. I get excited about guiding a ministry to achieve its purpose.
- \_\_\_\_\_ 43. I often tell others about the joy of giving.
- \_\_\_\_\_ 44. I am constantly pursuing the answers to questions I have about the Bible.
- \_\_\_\_\_ 45. I enjoy simple practical ministry tasks.
- \_\_\_\_\_ 46. When someone is suffering they often come to me for help.
- \_\_\_\_\_ 47. God has used me to help people feel welcome and loved.
- \_\_\_\_\_ 48. God often uses my service to bless other Christians' lives.
- \_\_\_\_\_ 49. I enjoy sharing with others in-depth details about the Bible.
- \_\_\_\_\_ 50. God has used my singleness to help other Christians grow.
- \_\_\_\_\_ 51. God has used my leadership to help other people grow spiritually.
- \_\_\_\_\_ 52. When I hear about someone struggling spiritually, I want to come alongside them and encourage them to follow God.
- \_\_\_\_\_ 53. I want to help other Christians know how to apply the Bible to their lives.
- \_\_\_\_\_ 54. God often uses my giving to help other Christians grow spiritually.
- \_\_\_\_\_ 55. I enjoy making decisions that require me to radically depend upon God.
- \_\_\_\_\_ 56. I am grieved when decisions are made that do not honor God.

## **RESULTS**

Add up lines 1, 25, 40, and 51	___	+	___	+	___	+	___	=	___	Leading
Add up lines 2, 15, 35, and 52	___	+	___	+	___	+	___	=	___	Exhortation
Add up lines 3, 21, 31, and 48	___	+	___	+	___	+	___	=	___	Serving
Add up lines 4, 27, 41, and 53	___	+	___	+	___	+	___	=	___	Teaching
Add up lines 5, 29, 43, and 54	___	+	___	+	___	+	___	=	___	Giving
Add up lines 6, 19, 33, and 46	___	+	___	+	___	+	___	=	___	Mercy
Add up lines 7, 12, 37, and 56	___	+	___	+	___	+	___	=	___	Wisdom
Add up lines 8, 17, 44, and 49	___	+	___	+	___	+	___	=	___	Knowledge
Add up lines 9, 24, 34, and 55	___	+	___	+	___	+	___	=	___	Faith
Add up lines 10, 23, 39, and 50	___	+	___	+	___	+	___	=	___	Celibacy
Add up lines 11, 20, 26, and 36	___	+	___	+	___	+	___	=	___	Discernment
Add up lines 13, 18, 32, and 42	___	+	___	+	___	+	___	=	___	Administration
Add up lines 14, 22, 30, and 45	___	+	___	+	___	+	___	=	___	Helping
Add up lines 16, 28, 38, and 47	___	+	___	+	___	+	___	=	___	Hospitality

### **List the gifts with the five highest totals:**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

## **DESCRIPTION OF SPIRITUAL GIFTS**

**Leading** - Literally "to stand in front." The desire and ability to lead and direct others in the church to follow the Lord and do the work of ministry.

**Exhortation** - The desire and ability to motivate other Christians to trust and obey God.

**Serving** - The desire and ability to serve with joy in a way that benefits others. The process of serving is satisfying as well as the end result.

**Teaching** - The desire and ability to communicate the meaning and application of the Bible in a way people can understand.

**Giving** - The desire and ability to sacrificially and generously give to the Lord's work with joy. This gift may or may not at times include the ability to make money in order to give more.

**Mercy** - The desire and ability to have sympathy for and show mercy toward those who are in need or pain.

**Wisdom** - The desire to know and the ability to apply biblical knowledge to making godly choices in life.

**Knowledge** - The desire and ability to investigate and understand the Word of God and explain it to others.

**Faith** - The desire and ability to depend upon God's trustworthiness and act upon the truthfulness of Scripture.

**Celibacy** - The desire and ability to stay single in order to fully devote yourself to ministry. (Matthew 19:10-12; 1 Corinthians 7:7)

**Discernment** - The desire and ability to distinguish between that which is of God and that which is ultimately from an evil source (1 John 4:1-6).

**Administration** - The desire and ability to steer and guide others in the work of ministry and to manage ministry affairs in the church.

**Helping** - The desire and ability to support, assist, and work in a ministry without necessarily being in charge of it. The desire to bless others in the church by helping those who need support or assistance.

**Hospitality** - The desire and ability to make people feel welcome, especially by using your home or food to minister to people.